ZERO TOLERANCE RULES OF THE GREATER BULLITT COUNTY YOUTH FOOTBALL LEAGUE, INC.

These guidelines shall be upheld at any location where GBCYFL activities are held, conducted, or where teams are involved. This includes, but is not limited to, games, practices, scrimmages, pep rallies, fundraisers, banquets, meetings, social events, or any function where an individual is recognized as representing a GBCYFL team or the league.

All members, spectators, athletes, coaches, sponsors, team district board members, chairpersons, league officers, and guests are required to comply with this Zero Tolerance Policy.

The GBCYFL Board of Directors reserves the right, by a two-thirds (2/3) vote, to suspend, fine, remove, or permanently ban any participant, member, or spectator from all GBCYFL activities as it deems necessary to protect the integrity, safety, and reputation of the league.

VIOLATIONS

Violation A – Minor Misconduct
Harassment, bullying, or refusal to follow league rules. Individual is asked to leave the premises and departs voluntarily. No escort required. No argument or escalation.

Violation B – Moderate Misconduct
Harassment or bullying with escalation. Heckling, inappropriate language, vulgar or obscene gestures, taunting, or social media bashing of teams, coaches, officials, or the league. Individual is asked to leave the premises or remove social media content and complies without escort or argument.

Violation C – Escalated Misconduct
Any Violation A or B that requires escort by security, a league officer, or a board member, or includes argument, refusal to comply, or resistance to removal.

Violation D – Severe Misconduct
Threatening bodily harm verbally, in writing, or online. Entering the field of play, practice area, or function with intent to argue or disrupt. Social media threats or intimidation. Statements or actions made in a manner intended to cause bodily harm. Actions that damage the reputation of a team, district, league, or any GBCYFL member.

Violation E – Prohibited Items
Bringing, providing, or possessing alcoholic beverages, drugs, or weapons at any GBCYFL function.

Violation F – Dangerous or Criminal Conduct
Intoxication causing impairment. Possession of illegal substances or weapons. Fighting, striking, punching, kicking, pushing, or instigating a chaotic situation. Lawlessness, disorderly conduct, or causing chaos. Physical contact with an athlete, referee, coach, district board member, league officer, or GBCYFL member in a threatening or harmful manner.

ASSESSMENT OF VIOLATIONS

Violation A
First Offense: $50 fine and suspension for the remainder of the day
Second Offense: $100 fine and minimum one-week suspension

Violation B
First Offense: $100 fine and minimum one-week suspension
Second Offense: $200 fine and minimum four-week suspension

Violation C
First Offense: $150 fine and minimum one-week suspension Second Offense: $300 fine and minimum four-week suspension

Violation D
First Offense: $500 fine and minimum 4-week suspension
Second Offense: $1,000 fine and season ban

Violation E
First Offense: $500 fine and minimum 4-week suspension
Second Offense: $1,000 fine and season ban

Violation F
First Offense: $500 fine and minimum season suspension
Second Offense: $1,000 fine and season ban

Violations D–F require immediate removal from GBCYFL property. Security and/or law enforcement will be notified when safety is a concern. The Board of Directors reserves the right to increase penalties based on severity.

ASSESSMENT AND AUTHORITY OF VIOLATIONS

The authority to assess and enforce violations shall be determined by the location and nature of the violation.

- All violations occurring at GBCYFL game fields during games or official league events shall be the responsibility of the League Officers.
- Violations occurring during practices, scrimmages, or team-specific functions shall be the responsibility of the respective Team District Board.
- Violations occurring outside of official GBCYFL functions, but involving the use of a GBCYFL team name, brand, apparel, or representation as defined in the league by-laws, shall be assessed and enforced by the GBCYFL Board of Directors.
- Athletes and coaches are subject to a minimum one-game suspension for violations occurring during a game, in accordance with applicable KHSAA guidelines, in addition to any penalties imposed under this Zero Tolerance Policy.
- The length of suspensions and fine amount may be increased, reduced, or waived by the GBCYFL Board of Directors by a two-thirds (2/3) vote based on the severity of the violation.
- For Violations D–F, violators shall be escorted off GBCYFL property by security or league officials. Law enforcement authorities will be notified when safety or criminal conduct is involved.
- GBCYFL reserves the right to file charges at any time and to permanently ban a violator from all future GBCYFL activities and functions.
- The GBCYFL Board of Directors shall review the severity of offenses involving season suspensions or bans to determine eligibility for return in future seasons, if applicable.

CONDUCT DETRIMENTAL TO THE LEAGUE

Any action, behavior, communication, or pattern of conduct not specifically listed in this policy, but which is determined by the GBCYFL Board of Directors to be detrimental to the mission, integrity, safety, reputation, or operation of the league, shall be subject to disciplinary action.

This includes, but is not limited to, behavior that reflects poorly on the GBCYFL or its member organizations; actions that undermine league authority, governance, or policies; repeated disruptive behavior that individually may not rise to a listed violation; and conduct occurring outside official GBCYFL events while representing the league, including wearing team apparel or identifying oneself as affiliated with GBCYFL.

Disciplinary action under this section requires a two-thirds (2/3) vote of the Board of Directors and may include fines, suspension, or permanent removal.

ADDITIONAL NOTES

1. Fines must be paid prior to returning to any GBCYFL function unless an active appeal is pending. Fines must be paid in cash, and receipts must be issued. Checks are only accepted from approved teams. Personal checks are not permitted.

2. **Appeals and Enforcement**
   Appeal requests must be submitted in writing to gbcyfl40165@gmail.com. Appeals may be reviewed only upon approval by a majority vote of the League Officers. If approved for review, a decision will be made within seventy-two (72) hours. All Zero Tolerance penalties, including suspensions, removals, and restrictions from GBCYFL functions, shall remain fully enforced unless and until an appeal is formally reviewed and approved by the appropriate governing authority. Submission of an appeal does not pause or delay enforcement of any penalty.

3. **Applicability of Zero Tolerance Policy**
   This Zero Tolerance Policy shall apply when an alleged incident or violation occurs under any of the following conditions:
   - On property used for GBCYFL purposes
   - During a GBCYFL event, including but not limited to games, practices, scrimmages, fundraisers, banquets, meetings, or team-sponsored activities, regardless of location
   - During any outside activity in which a GBCYFL team is participating or representing the league, regardless of location
   - When actions are directed toward a GBCYFL league official, coach, athlete, district board member, league officer, or volunteer
   - When actions occur on public or private social media platforms, including posts, comments, direct messages, or content that identifies or references a GBCYFL team or the league
   - When actions occur through text messages, emails, voicemails, or recorded

communications sent to or involving a GBCYFL-affiliated individual

- Alcohol is strictly prohibited at all GBCYFL end-of-year banquets, parties, and youth-related events.

4. **Carryover and Permanent Ban**

   Violations D–F carry over from season to season. A third violation at the D–F level will result in a permanent ban from all GBCYFL activities.

DEFINITIONS

For purposes of this Zero Tolerance Policy, the following definitions apply:

Suspension
A suspension is a temporary removal from all GBCYFL activities and functions for a defined period of time. A suspended individual may be eligible for reinstatement only after the suspension period has ended and all conditions set by the GBCYFL Board of Directors have been met, including payment of fines and formal approval when required.

Season Suspension
A season suspension removes an individual from all GBCYFL activities and functions for the remainder of the current season. Eligibility for participation in a future season, if any, is subject to review and approval by the GBCYFL Board of Directors by a two-thirds (2/3) majority vote.

Ban / Season Ban
A ban or season ban is a permanent removal from all GBCYFL activities, functions, and events. An individual who is banned is not eligible for reinstatement and may not attend, participate in, or be present at any GBCYFL-sanctioned event in any capacity.

GBCYFL Function
Any game, practice, scrimmage, meeting, fundraiser, banquet, travel activity, social event, or gathering in which a GBCYFL team, member organization, or individual is participating, representing, or identified as affiliated with the GBCYFL, regardless of location.

Representing the League
Any circumstance in which an individual identifies themselves, or can reasonably be identified, as affiliated with the GBCYFL through team apparel, logos, social media identification, public statements, or association with a GBCYFL team or event.

Social media
Any digital platform, application, website, or communication tool used to create, share, post, message, or distribute content publicly or privately, including but not limited to social networking sites, group chats, messaging applications, and online forums.

Threatening Conduct
Any verbal, written, electronic, or physical action or statement that communicates an intent to cause physical harm, intimidation, fear, or emotional distress to another individual, whether direct, implied, or reasonably perceived as credible by league officials.

FINAL STATEMENT

Zero Tolerance applies equally to all individuals regardless of role, tenure, or affiliation. Respect, safety, and sportsmanship are always mandatory.